| 1 | ENROLLED |
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| 2 | COMMITTEE SUBSTITUTE |
| 3 | FOR |
| 4 | н. в. 2863 |
| 5 6 | (By Delegates Pethtel, Givens, Ennis, Canterbury, Duke, Guthrie and D. Poling) |
| 7 | |
| 8 | [Passed March 10, 2011; in effect ninety days from passage.] |
| | AN ACT to amend and reenact §15-2-31 of the Code of West Virginia, |
| 11 | 1931, as amended; and to amend and reenact §15-2A-11 of said |
| 12 | code, all relating to State Police; providing for payment of |
| 13 | medical costs of physical disability and/or mental disability |
| 14 | examinations approved by the Consolidated Public Retirement |
| 15 | Board under the State Police Death, Disability and Retirement |
| 16 | plan and the West Virginia State Police Retirement System; |
| 17 | providing for reinstatement to active duty under certain |
| 18 | conditions of formerly disabled State Police officers |
| 19 | considered no longer disabled from law enforcement work; and |
| 20 | providing that a former disability retirant reinstated to |
| 21 | active duty with the State Police shall rejoin the retirement |
| 22 | system in which originally enrolled with restoration of |
| 23 | credited service in force at the time of disability |
| 24 | retirement. |
| 25 | Be it enacted by the Legislature of West Virginia: |
| 26 | That §15-2-31 of the Code of West Virginia, 1931, as amended, |

- 1 be amended and reenacted; and that \$15-2A-11 of said code be 2 amended and reenacted, all to read as follows:
- 3 ARTICLE 2. WEST VIRGINIA STATE POLICE.

4 §15-2-31. Disability physical examinations; termination.

(a) The board may require any retirant who has been retired 6 with compensation on account of disability to submit to a physical 7 and/or mental examination by a physician or physicians selected or 8 approved by the board and a report of the findings of the physician 9 or physicians shall be submitted in writing to the board for its 10 consideration. All medical costs associated with the examination 11 shall be paid by the fund. If, from the report or from the report 12 and hearing on the report, the board is of the opinion and finds 13 that the disabled retirant has recovered from the disability to the 14 extent that he or she is able to perform adequately the duties of 15 a law-enforcement officer, the board shall within five working 16 days provide written notice of the finding to the Superintendent of 17 State Police, who shall reinstate the retirant to active duty as a 18 member of the department at his or her rank or classification prior 19 to the disability retirement within forty-five days of the finding, declines to be reinstated, is found by a 20 unless the retirant 21 background check to be ineligible for reinstatement, or is found by 22 the Superintendent to be unacceptable due to the retirant's 23 performance history and evaluations during prior work with the The Superintendent shall promptly notify the Board 24 department. 25 when the retirant is reinstated, is found ineligible for 26 reinstatement due to a background check or unacceptable prior

1 performance history or evaluations, or refuses reinstatement. 2 board shall order disability payments from the fund to be 3 terminated at the earlier of the date of the retirant's 4 reinstatement, regular retirement, failure of a background check, 5 finding of unacceptable prior performance history or evaluation 6 with the department, failure to accept reinstatement or forty-five 7 days from the board's finding. If, from the report or the report 8 and hearing on the report, the board is of the opinion and finds 9 that the disabled retirant has recovered from his or her previously 10 determined probable permanent disability to the extent that he or 11 she is able to engage in gainful employment but remains unable to 12 adequately perform the duties of a law-enforcement officer, the 13 board shall order the payment, in monthly installments of an amount 14 equal to two thirds of the salary, in the case of a retirant 15 retired under the provisions of section twenty-nine of this article 16 or equal to one half of the salary, in the case of a retirant 17 retired under the provisions of section thirty of this article, 18 excluding any compensation paid for overtime service, for the 19 twelve-month employment period immediately preceding the disability 20 award: Provided, That if the retirant had not been employed with 21 the fund for twelve months immediately prior to the disability 22 award, the amount of monthly salary shall be annualized for the 23 purpose of determining the benefit.

(b) A disability retirant who is returned to active duty as 25 a member of the West Virginia State Police shall again become a 26 member of the retirement system in which he or she was originally

- 1 enrolled and the retirant's credited service in force at the time 2 of retirement shall be restored.
- 3 ARTICLE 2A. WEST VIRGINIA STATE POLICE RETIREMENT SYSTEM.
- 4 §15-2A-11. Same -- Physical examinations; termination.
- (a) The board may require any disabled retirant to submit to 6 a physical or mental examination or both a physical and mental 7 examination by a physician or physicians selected or approved by 8 the board and the physician or physicians shall submit a report of 9 the findings of the physician or physicians in writing to the board 10 for its consideration. All medical costs associated with the 11 examination shall be paid by the fund. If from the report, or from 12 the report and hearing on the report, the board is of the opinion 13 and finds that the disabled retirant has recovered from the 14 disability to the extent that he or she is able to perform 15 adequately the duties of a law-enforcement officer, the board shall 16 within five working days provide written notice of the finding to 17 the Superintendent of State Police, who shall reinstate the 18 retirant to active duty as a member of the department at his or her 19 rank or classification prior to the disability retirement within 20 forty-five days of the finding, unless the retirant declines to be 21 reinstated, is found by a background check to be ineligible for 22 reinstatement, or is found by the Superintendent to be unacceptable 23 due to the retirant's performance history and evaluations during 24 prior work with the department. The Superintendent shall promptly 25 notify the board when the retirant is reinstated, is found 26 ineligible for reinstatement due to a background check

1 unacceptable prior performance history or evaluations, or refuses 2 reinstatement. The board shall order disability payments from the 3 fund to be terminated at the earlier of the date of the retirant's 4 reinstatement, regular retirement, failure of a background check, 5 finding of unacceptable prior performance history or evaluation 6 with the department, failure to accept reinstatement or forty-five 7 days from the board's finding. If from the report, or the report 8 and hearing on the report, the board is of the opinion and finds 9 that the disabled retirant has recovered from his or her previously 10 determined probable permanent disability to the extent that he or 11 she is able to engage in any gainful employment, but unable to 12 adequately perform the duties of a law-enforcement officer, the 13 board shall order, in the case of a disabled retirant receiving 14 benefits under the provisions of section nine of this article, that 15 the disabled retirant be paid annually from the fund an amount 16 equal to six tenths of the base salary paid to the retirant in the 17 last full twelve-month employment period. The board shall order, in 18 the case of a disabled retirant receiving benefits under the 19 provisions of section ten of this article, that the disabled 20 retirant be paid from the fund an amount equal to one fourth of the 21 base salary paid to the retirant in the last full twelve-month 22 employment period: Provided, That if the retirant had not been 23 employed with the agency for twelve full months prior to the 24 disability, the amount of monthly salary shall be annualized for 25 the purpose of determining the benefit.

(b) A disability retirant who is returned to active duty as a

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- 1 member of the West Virginia State Police shall again become a
- 2 member of the retirement system in which he or she was originally
- 3 enrolled and the retirant's credited service in force at the time
- 4 of retirement shall be restored.